B.10 BOARD OF TRUSTEES SELECTION PROCESS

B.10.1 Trustee Selection Criteria

The following will be used as a guideline when considering whether an individual should be elected to the Board of Trustees. This is not intended to be an exhaustive list of qualifications each individual must meet in order to be elected. It is unlikely that an individual will meet each of the items listed. There may be other considerations (unique to an individual / situation) taken into account when electing a Trustee. A list of general qualifications follows:

B.10.1.1 General qualifications:
   a. Candidate should attain a minimum of twenty-one (21) years of age.
   b. Candidate should be a college graduate or have equivalent experience (work or program).
   c. Will contribute to the financial health of the organization through direct or indirect contribution.
   d. Knowledge of or interest in supporting the mission and vision of Destination ImagiNation, Inc.
   e. Prior nonprofit board experience is desirable.
   f. Relevant experience / qualifications to assist the Board in executing its goals in the short and/or long term
   g. Be able to work successfully with the seated Board and organization.
   h. Must have the ability to fulfill the tasks of a Board of Trustees member as stated in the BoT job description.
   i. May not be directly related to a current BoT member (e.g. spouse, domestic partner, parent, sibling, in-laws)
   j. Candidate may not have been convicted or have had a judgment declared against him or her in a legal, criminal or ethical action that would compromise his or her position as a Trustee or representative of Destination ImagiNation, Inc.

NOTE: In addition to the qualifications for Board membership listed above, for each election the Board may specify qualities or specific skill sets it currently seeks in Board members. These qualities, or skill sets, will be posted in addition to the general qualifications.

B.10.1.2 Candidates will provide the following information: (current Board members who are applying for another term and have previously submitted this information do not need to submit it again): (See below for Deadlines and how to apply.)
   a. Full legal name
   b. Current address and contact information including email
   c. Previous address, if not in current address five years or more
   d. Nonprofit and or any Board experience, including the name and address of the organization, term served and positions held.
   e. Educational background
   f. A statement specifying why the individual wishes to be a Trustee and how his or her background, qualifications and experience will assist Destination ImagiNation, Inc., and its Board in fulfilling its vision, mission statement and goals
   g. The candidate will submit 2 references: one professional and one personal.
   h. The candidate must affirm that all statements made in the application are true.
   i. Employment experience, including employer name and address and a description of position(s) held.
   j. Other relevant experience

B.10.1.3 All Candidates must submit recent background check verification or grant permission to allow Destination ImagiNation, Inc., to conduct criminal background checks before the Board of Trustees holds its election.
Suggestions for skills sets and qualities for Candidates for the Board for 2013 Election

- Financial Expertise
- Creativity and Problem Solving expertise
- Grant Writing
- Development
- Philanthropist
- Alumni

Application Procedure
Deadline for the nomination application is 5:00p.m. EDT May 1 2013.
Please provide complete information as outlined in B.10.1.2 above
Submit completed applications to Karen Anderson, Governance Committee Chair, in electronic form to oregondi@comcast.net applications may also be mailed or faxed but the preferred form is electronic.
Karen Anderson Governance Chair 4192 NW Tamarack Dr., Corvallis, OR 97330 Fax 541-754-3811

Written Questions
Once an application has been received the candidate will receive a list of questions by email for which written responses will be required. The candidates will have until 5:00p.m. EDT May 15, 2013 to return their responses by email to oregondi@comcast.net

Interviews
All candidates who have submitted complete applications and questions will be interviewed either at Global Finals (if they are in attendance) or by conference call in early June.

BOT Trustee Election Timeline
The election of the trustees will take place at the July Board meeting to be held July 24th and 25th, candidates will be notified of the election results by August 1st. New Trustees will be seated at the Fall BOT meeting or by the beginning of the Fiscal Year –Oct 1, whichever comes first.