I. Call to Order at 8:15AM, ET
   a. Roll Call
   b. Agenda Approval

II. Q&A with new DI Vice President Stephan Turnipseed

III. A brief discussion of envisioned trajectory for Destination Imagination including
   a. What do we want to look like in 3 years?
   b. What do we need to do to get there?
   c. What are our vision and goals?

IV. International Invitational (Qatar) update

V. Auditor Q&A

VI. A brief discussion on the upcoming Quality Review Panel goals and structure

VII. Team Pack pricing discussion
   a. The finance committee recommends that we adopt proposal # 3 for next season:
      Change pricing to $125.00 for all team members and provide 15% discount on
digital download- assume 10% of teams will elect this option. Rising Stars $75.00
   b. Motion passes

VIII. License Agreement
   a. The governance committee recommends the acceptance of the revised Affiliate
License Agreement for program year 2016-17.
   b. Motion passes.

IX. Board Liaison Role
   a. Motion: in addition to the administrative support duties of the board liaison, we add
the responsibility of creating and managing the agenda packets under the guidance
of the chair of the board and CEO, as well as providing orientation materials to new
board members; assisting in the orientation of new board members with the
direction of the board; and maintaining synchronicity of board events and the web
site. Further, the board directs the CEO to update the job description of the board liaison to include these duties.

b. Motion passes.

X. Global Finals
   a. Discussion around Board of Trustee assignments
   b. Discussion around GF award recipient options

XI. Committee Reports
   a. Audit/Financial statements report
   b. Finance Committee
   c. Governance Committee
   d. Volunteer Strategy Committee
   e. Motion to accept reports passes

XII. Training
   a. Motion to charge CEO to explore challenge specific training for appraisers on an annual basis with potential certification of completion by DI starting in the 2016-17 program year
   b. Motion passes
   c. Motion that we direct CEO to create a proposal for in school and after school program for DI that might not go through the Affiliates
   d. Motion passes

XIII. New Business
   a. Motion to have DIAD president take lead on talking with DIAD community about standardization of processes within the Affiliates and report to BoT within the next year.
   b. Motion passes
   c. Motion to authorize DI Board Liaison to create a list of emeritus DI Board Trustees and track their contact information for the purposes of communication and utilization of experience and skillsets for the betterment of the DI Community
   d. Motion passes

XIV. Adjourn 4:00 PM, ET
Destination Imagination, Inc.
Board of Trustees Discussion and Decisions
March 23, 2016

I. Call to Order at 8:30 PM, ET
   a. Roll Call
   b. Agenda Approval

II. CEO Report
   a. A brief discussion around donations
   b. Strategic plan review to ensure we are still on track

III. Committee reports
   a. Audit/Financial statements report
   b. Finance Committee
   c. Governance Committee
   d. Election Committee
   e. Development Committee
   f. Motion to accept committee reports
   g. Motion passes

IV. Global Finals planning
   a. Discussion around Global Finals 2016 including:
      i. Board assignments
      ii. Event planning
      iii. Volunteer awards
      iv. Try DI

V. Motion to revise the nepotism policy
   a. Motion moved to accept the policy with amendments
   b. Motion passes

VI. Motion to revise D.5. of policy manual
   a. Motion moved to accept revision
   b. Motion passes

VII. Motion to accept International License Agreement
   a. Motion moved to accept agreement as written
   b. Motion passes
VIII. Adjourn 10:00 PM, ET
Destination Imagination, Inc.
Board of Trustees Discussion and Decisions
April 20, 2016

I. Call to Order at 8:30 PM, ET
   a. Roll Call
   b. Agenda Approval

II. Vision Statement
    a. Statement will not be changed at this time

III. Global Finals site visit
     a. A discussion around Global Finals challenge sites and events

IV. Committee Reports
    a. Finance
    b. Audit
    c. Governance
    d. Development
    e. Management

V. Global Finals
    a. Decisions on recipients for the Spirit of DI and Diamond Awards were made.
    b. Valedictorian selection was discussed

VI. Ignite
    a. Details and logistics were discussed

VII. Adjourn 9:45 PM, ET
I. Call to Order at 8:30 PM, ET
   a. Roll Call
   b. Agenda Approval
II. Committee Reports
   a. CEO report
   b. Finance
   c. Development Committee
III. Global Finals
   a. Discussion around feedback received from team managers.
IV. Ignite
   a. Discussion around logistics, speakers, and the public board meeting.
V. Board minutes
   a. Discussion around the formats of the board minutes and motions.
VI. Adjourn 9:25 PM, ET
I. Call to Order at 8:45 AM, CT
   a. Roll Call
   b. Agenda Approval

II. CEO Report/Business plan
   a. Goals
   b. Sponsors

III. Executive team report
   a. HR Admin
   b. Chief Strategy Officer/EVP
   c. Managing Director of Development & Special Initiatives
   d. Director of Communications & Culture

IV. Committee Reports
   a. Finance
   b. Development
   c. Audit
   d. Nominations
      i. Motion to approve Dr. Steven Paine as a board member effective 8.1.
         1. Motion passes.
   e. Management
   f. Governance
      i. All committee reports were accepted as presented.

V. Provisional Affiliates

VI. AGD program

VII. Board calendar

VIII. Future employment
   a. Motion: Use budget resources to hire a marketing director and a territory sales director and a training manager.
      i. Motion passes
b. Motion: Request CEO explore options for contracting a 3rd party HR organization to provide human resources support to the DI Headquarters staff
   i. Motion passes.

IX. 25 Best Practices of the Board

X. Adjourn 4:00 PM, CT
I. Call to Order at 11:30 AM, CT
   a. Roll Call

II. Thank you

III. Pin copyright
   a. Final policy will be sent to ADs within the next few weeks

IV. Q&A
   a. Global Finals
      i. Housing
      ii. Registration
      iii. Teams
      iv. Tournaments
      v. Volunteering

V. Adjourned 12:40 PM
I. Call to Order at 8:30 PM, CT
   a. Roll Call
II. CEO Report
   a. Management team updates
   b. Stephan Turnipseed
      i. Organizational and personnel goals
      ii. Structuring and working around programmatic
          offerings for non-tournament track
      iii. Increase communication and umbrella
          opportunities for Affiliates
   c. Johnny Wells
      i. Challenge creation
         1. Pathways new modules
      ii. Professional development at Ignite
      iii. Online training
   d. Eric Wolff
      i. Territory Managers job description
      ii. Corporate volunteers
      iii. Volunteer database
      iv. Volunteer Recognition
      v. JCC
   e. Mike Flachbart
      i. International advisory committee
      ii. Sponsorships and contacts
      iii. Camps
      iv. Conferences
III. Committee Reports
   a. Finance
      i. Motion to accept the revised budget in the Kaizen plan
1. Nina moved
2. Sarah second
3. All in favor
4. Motion passes

b. Development

c. Management

IV. Provisional Affiliate report

a. Motion to accept provisional Affiliate report
   i. Nina moved
   ii. Will second
   iii. All in favor
   iv. Motion passes

V. New business

a. Tabled for September meeting

VI. Executive Session 9:52 PM
Destination Imagination, Inc.
Board of Trustees Discussion and Decisions
September 28, 2016

I. Call to Order at 8:30 PM, CT
   a. Roll Call

II. CEO Report
    a. Business Continuation Plan

III. Pin Policy is finalized

IV. Software Engineering Challenge plans

V. Committee Reports
    a. Finance
    b. Development

VI. Motion to accept committee reports
    a. Nina moved
    b. David second
    c. All in favor
    d. Motion passes

VII. October meeting agenda

VIII. New business - none

IX. Executive Session 9:17 PM

Board Members
Present
Carmine Liuzzi
Pamela Schroeder
Rosemary Bognar-Pinney
Nina Schwenk
Rick Rand
Sarah Benczik
Will Roach
Karen Anderson
Max Kringen
David Thomason
Steve Kantor
Renee Rainville
Eric Wolff (liaison)

Not Present
Louise Liddle
Chuck Cadle
Sue Shanks
Steven Paine
Jennifer Batchelor
(Recording Secretary)
Destination Imagination, Inc.
Board of Trustees Discussion and Decisions
October 28, 2016

I. Call to Order at 8:07 AM, CT
   a. Roll Call
   b. Agenda approval
   c. Previous Minutes approval

II. CEO Report
   a. Kaizen plan updates
   b. Leadership team updates
      i. Stephan Turnipseed
      ii. Eric Wolff
      iii. Mike Flachbart

III. Team Manager Training is finalized

IV. Territory Managers have been contracted
    a. Northeast
    b. Midwest
    c. United Kingdom

V. International support
   a. Reflect on current model and consider updates to strategy

VI. International Advisory Board

VII. Insurance enhancements

VIII. Global Finals 2017 preparation
    a. Branding
    b. Merchandise
    c. Newspaper/Program/App

IX. Administration updates
    a. Background checks (Verified Volunteers)
    b. Volunteer database (Salesforce)
    c. BoardEffects for Board correspondence and meeting planning
    d. Wrike project management system is being implemented

X. New Affiliates
    a. India
    b. GCC
    c. Australia

XI. Corporate Engagement opportunities
    a. Berkley Life Sciences will volunteer for DI
    b. Many other corporations are in discussion

XII. Committee Reports
    a. Finance
    b. Management
    c. Audit

XIII. January meeting agenda

Board Members

Present
Carmine Liuzzi
Pamela Schroeder
Rosemary Bognar-Pinney
Rick Rand
Sarah Benczik
Will Roach
Karen Anderson
Max Kringen
Steve Kantor
Renee Rainville
Louise Liddle
Chuck Cadle
Sue Shanks
Steven Paine
Eric Wolff (liaison)
Jennifer Batchelor
(Recording Secretary)

Not Present
David Thomason
Nina Schwenk

Not Present
David Thomason
Nina Schwenk
XIV. Discussion Round
   a. Globalization
   b. School Reform
   c. Territory and Affiliate support
   d. Board succession planning

XV. Executive Session 11:45 AM