



1111 South Union Avenue  
Cherry Hill, NJ, 08002

AskDI@dihq.org  
DestinationImagination.org

P: 888.321.1503  
F: 856.881.3596

**Destination Imagination, Inc.  
Board of Trustees Discussion and Decisions  
January 26 & 27 2018**

- I. Call to Order at 8:30 AM ET 1/26/18
    - a. Roll Call
    - b. Agenda approved
  - II. Interim CEO Update
    - a. Strategic Plan
    - b. Partnerships
    - c. Mission & Vision
  - III. Audit report
  - IV. Staff Management Update
    - a. Branding
    - b. Growth & Impact
    - c. Educational Experiences
    - d. Marketing
    - e. Operations
    - f. Chief of Staff
  - V. Executive Search
  - VI. Committee Reports
    - a. Development
    - b. Committee Changes
    - c. Finance
    - d. Audit
    - e. Governance
    - f. Search
    - g. Other needs
      - i. Motion: establish a task force to move forward on the issue of insurance within the affiliates and background check information. That task force should include our interim CEO, Chair of DIAD, and a few ADs that represent small, medium, and large Affiliates.
        - 1. Motion passes
  - VII. Ignite 2018
  - VIII. Global Finals update
- Meeting adjourned 3:30 PM 1/27/18

<b>Board Members</b>
<b><u>Present</u></b>
<b>Pamela Schroeder</b>
<b>Rick Rand</b>
<b>Karen Anderson</b>
<b>Sue Shanks</b>
<b>Rosemary Bognar-Pinney</b>
<b>Will Roach</b>
<b>Carmine Liuzzi</b>
<b>Simon Dodd</b>
<b>Janese Evans</b>
<b>Louise Liddle</b>
<b>Sarah Benzik</b>
<b>Jose Luna</b>
<b>Michele Tuck-Ponder</b>
<b>(Interim CEO)</b>
<b>Jennifer Batchelor</b>
<b>(Recording Secretary &amp; Liaison)</b>
<b><u>Not Present</u></b>
<b>David Thomason</b>
<b>Jon Mark Howeth</b>
<b>Max Kringen</b>
<b>Nina Schwenk</b>



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**Destination Imagination, Inc.  
Board of Trustees Discussion and Decisions  
February 21, 2018**

- I. Call to Order at 8:30 PM ET 1/26/18
  - a. Roll Call
  - b. Agenda approved
- II. Interim CEO Update
  - a. Office updates
  - b. Global Finals 2018
  - c. Ignite
- III. Committee reports
  - a. Finance
  - b. Governance
    - i. Article 3, Section 1.D.3 in the bylaws updated to:  
"Trustees may serve a maximum of two consecutive terms or eight consecutive years. Exception allowed for a person elected to the Vice Chair/Chair/Emeritus position to complete the cycle of the office."  
Motion passes
  - c. Insurance task force
  - d. Strategy committee
  - e. Search committee
  - f. Technology and IT committee
  - g. Management committee

**Board Members**

**Present**

**Pamela Schroeder**  
**Rick Rand**  
**Karen Anderson**  
**Sue Shanks**  
**Rosemary Bognar-Pinney**  
**Will Roach**  
**Max Kringen**  
**Nina Schwenk**  
**David Thomason**  
**Simon Dodd**  
**Janese Evans**  
**Louise Liddle**  
**Sarah Benczik**  
**Jose Luna**  
**Jennifer Batchelor**  
**(Recording Secretary & Liaison)**

**Not Present**

**Jon Mark Howeth**  
**Carmine Liuzzi**  
**Michele Tuck-Ponder**  
**(Interim CEO)**



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**Destination Imagination, Inc.  
Board of Trustees Discussion and Decisions  
March 21, 2018**

- I. Call to Order at 8:30 PM ET 3/21/18
  - a. Roll Call
  - b. Agenda approved
- II. Interim CEO Update
  - a. Office updates
  - b. Global Finals updates
  - c. Sponsor and Partner updates
- III. Committee reports
  - a. Finance
  - b. Governance
  - c. Strategy committee
  - d. Search committee
  - e. Technology and IP committee
- IV. New Business
  - a. Motion: ask for proposal for GF audit
    - i. Motion passes
  - b. Ignite
    - i. Motion: host DIAD meeting in conjunction with October face to face board meeting
      - 1. Motion passes
  - c. Board member updates

**Board Members**

**Present**

**Pamela Schroeder  
Rick Rand  
Karen Anderson  
Sue Shanks  
Rosemary Bognar-Pinney  
Will Roach  
Max Kringen  
David Thomason  
Simon Dodd  
Dan Smith  
Janese Evans  
Louise Liddle  
Sarah Benczik  
Jose Luna  
Jon Mark Howeth  
Michele Tuck-Ponder  
(Interim CEO)  
Jennifer Batchelor  
(Recording Secretary &  
Liaison)**

**Not Present**

**Nina Schwenk**



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**Destination Imagination, Inc.  
Board of Trustees Discussion and Decisions  
April 25, 2018**

- I. Call to Order at 8:30 PM ET 4/25/18
  - a. Roll Call
  - b. Agenda approved
- II. Strategy committee discussion
- III. Governance committee
  - a. Motion passes- Bylaws article 3 section 1 D3. Currently it says: trustees may serve a maximum of 2 consecutive terms or 8 consecutive years. Add: Exceptions allowed for a person elected to the vice chair/chair/emeritus position to complete the cycle of the office.
- IV. CEO report discussion
- V. CCAT review
- VI. Board award recipient discussion

**Board Members**


**Present**

**Pamela Schroeder  
Rick Rand  
Sue Shanks  
Rosemary Bognar-Pinney  
Will Roach  
Max Kringen  
David Thomason  
Simon Dodd  
Dan Smith  
Janese Evans  
Louise Liddle  
Sarah Benczik  
Jose Luna  
Jon Mark Howeth  
Michele Tuck-Ponder  
(Interim CEO)  
Jennifer Batchelor  
(Recording Secretary &  
Liaison)**


**Not Present**

**Nina Schwenk  
Karen Anderson**



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**Destination Imagination, Inc.**  
**Board of Trustees Discussion and Decisions**  
**May 9, 2018**

- I. Call to Order at 8:30 PM ET 5/9/18
  - a. Roll Call
  - b. Agenda approved
- II. Strategy committee discussion
- III. Global Finals Discussion

**Board Members**

**Present**

**Pamela Schroeder**

**Rick Rand**

**Sue Shanks**

**Rosemary Bognar-Pinney**

**Will Roach**

**Max Kringen**

**Simon Dodd**

**Dan Smith**

**Janese Evans**

**Louise Liddle**

**Sarah Benczik**

**Nina Schwenk**

**Karen Anderson**

**Jose Luna**

**Jon Mark Howeth**

**Michele Tuck-Ponder**

**(Interim CEO)**

**Jennifer Batchelor**

**(Recording Secretary &  
Liaison)**

**Not Present**

**David Thomason**



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**Destination Imagination, Inc.  
Board of Trustees Discussion and Decisions  
July 20, 2018**

- I. Call to Order at 7:30 AM ET
  - a. Roll Call
  - b. Agenda approved
  - c. Executive Session
- II. Interim CEO update
  - a. International Affiliates
  - b. Training
  - c. License agreements
  - d. Global Finals
  - e. Horizon Plan
- III. Committee reports
  - a. Finance
  - b. Nominations
  - c. Management
  - d. Governance
  - e. Development
  - f. Technology
  - g. Strategy
- IV. Old business
  - a. Affiliate insurance
  - b. Background checks
- V. New business
  - a. University level teams
  - b. Alumni Ambassador Council
  - c. Diversity and inclusion
  - d. August agenda

**Board Members**

**Present**

**Pamela Schroeder  
Rick Rand  
Sue Shanks  
Rosemary Bognar-Pinney  
Will Roach  
Max Kringen  
Simon Dodd  
Dan Smith  
Janese Evans  
Louise Liddle  
Sarah Benczik  
Nina Schwenk  
Karen Anderson  
Jose Luna  
Jon Mark Howeth  
David Thomason  
Michele Tuck-Ponder  
(Interim CEO)  
Jennifer Batchelor  
(Recording Secretary &  
Liaison)**

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**Destination Imagination, Inc.  
Board of Trustees Discussion and Decisions  
August 22, 2018**

- I. Call to Order at 8:30 PM ET
  - a. Roll Call
  - b. Agenda approved
- II. Interim CEO update
  - a. Global Finals
  - b. Staff updates
- III. Committee reports
  - a. Finance
  - b. Nominations
  - c. Management
  - d. Governance
  - e. Development
  - f. Technology
  - g. Strategy
- IV. New business
  - a. Elections
- V. Old business
  - a. Affiliate insurance
  - b. Background checks

**Board Members**

**Present**

**Pamela Schroeder  
Rick Rand  
Sue Shanks  
Rosemary Bognar-Pinney  
Will Roach  
Max Kringen  
Simon Dodd  
Dan Smith  
Janese Evans  
Louise Liddle  
Sarah Benczik  
Nina Schwenk  
Karen Anderson  
Kate Donelan  
Jose Luna  
Jon Mark Howeth  
David Thomason  
Michele Tuck-Ponder  
(Interim CEO)  
Jennifer Batchelor  
(Recording Secretary &  
Liaison)**

**Not Present**



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**Destination Imagination, Inc.  
Board of Trustees Discussion and Decisions  
September 26, 2018**

- I. Call to Order at 8:30 PM ET
  - a. Roll Call
  - b. Agenda approved
- II. Alumni Executive Council presentation
- III. Interim CEO update
  - a. Global Finals
  - b. Staff updates
- IV. Committee reports
  - a. Nominations
    - i. Motion passes: Sarah Benczik board term is renewed
    - ii. Motion passes: Carmine Liuzzi elected to board seated 10/1/18
  - b. Development
  - c. Finance
- V. New business
  - a. Pin vendor and Apparel license
  - b. Motion passes: Will Roach elected as treasurer, seated 10/1/18
  - c. Motion passes: Sue Shanks elected as secretary, seated 10/1/18
- VI. Old business
  - a. IAC update
- VII. Executive Session

**Board Members**

**Present**

**Pamela Schroeder  
Rick Rand  
Sue Shanks  
Rosemary Bognar-Pinney  
Will Roach  
Max Kringen  
Simon Dodd  
Janese Evans  
Louise Liddle  
Sarah Benczik  
Nina Schwenk  
Karen Anderson  
Kate Donelan  
Jose Luna  
David Thomason  
Michele Tuck-Ponder  
(Interim CEO)  
Jennifer Batchelor  
(Recording Secretary &  
Liaison)  
Dawn DiCicco (guest)  
Chandler Sebek (guest)  
Angela Wright (guest)  
Ryan Benczik (guest)**

**Not Present**

**Dan Smith  
Jon Mark Howeth**





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**Destination Imagination, Inc.  
Board of Trustees Discussion and Decisions  
October 26, 2018**

- I. Call to Order at 8:15 AM ET
  - a. Roll Call
  - b. Agenda approved
  - c. Past minutes approved
- II. Executive Director report
  - a. Global Finals and Site Visit
  - b. Staff positions
  - c. Communications
  - d. Fundraising
- III. Staff reports
  - a. Director of Education
  - b. Director of Creative and Marketing
  - c. Alumni Council Liaison
  - d. Director of Strategic Initiatives and Partnership
- IV. Committee reports
  - a. Finance
  - b. Governance
  - c. Development
  - d. Management
  - e. Strategy
  - f. Technology- committee on hold
  - g. Compliance
  - h. Audit
- V. New business
  - a. Youth Protection policy
  - b. Motion: move forward and continue to cover background checks for people that are volunteering for DI- board staff, GF volunteers, and we increase the registration fee for team registration to cover the two team manager checks at our rate, and we will give the option for people to pay their own background check effective 2019-20 season.
    - i. All in favor, none opposed, none abstained, and motion passes
- VI. Executive Session

**Board Members**

**Present**

**Rick Rand**  
**Sue Shanks**  
**Rosemary Bognar-Pinney**  
**Will Roach**  
**Simon Dodd**  
**Louise Liddle**  
**Sarah Benczik**  
**Nina Schwenk**  
**Dan Smith**  
**Jose Luna**  
**Michele Tuck-Ponder**  
**(Executive Director)**  
**Jennifer Batchelor**  
**(Recording Secretary & Liaison)**

**Not Present**

**Kate Donelan**  
**Jon Mark Howeth**



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**Destination Imagination, Inc.  
Board of Trustees Discussion and Decisions  
November 8, 2018**

- I. Call to Order at 8:33 PM ET
  - a. Roll Call
  - b. Agenda approved
  - c. Past minutes approved
- II. Affiliate updates
- III. Global Finals
  - a. Relocation needs
  - b. Pricing model
    - i. Motion: BoT gives finance committee the right to approve the GF registration budget, pending review of GF expected revenue against the DI overall operational budget. Executive Director has the ability to adjust registration budget +/- 10% as analysis requires.
      - 1. Motion passes.

**Board Members**

**Present**

**Rick Rand**  
**Sue Shanks**  
**Rosemary Bognar-Pinney**  
**Simon Dodd**  
**Louise Liddle**  
**Nina Schwenk**  
**Dan Smith**  
**Kate Donelan**  
**Jose Luna**  
**Carmine Liuzzi**  
**Michele Tuck-Ponder**  
**(Executive Director)**  
**Paige Curtis**

**Not Present**

**Jon Mark Howeth**  
**Sarah Benczik**  
**Will Roach**  
**Jennifer Batchelor**  
**(Recording Secretary & Liaison)**